

Board Members Present:

Andrew Martin, President
 Lorraine Wood, Vice President
 Michael Bedworth
 Philip Buddie
 Kristy Fischmann
 Michael Lawyea
 Timothy McCarthy
 Chance Nickerson
 Steven Patch

Administration/Board Officers In Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Assistant Superintendent for Instruction & Personnel
 Teresa Ross, Executive Director of Pupil Personnel Services
 Erin Phillips, Executive Director of Elementary Education
 Maureen Phippen Ladd, School Business Manager
 Pearl Horn, District Clerk
 Paul Brissette, Director of Facilities

ABSENT:

Paige Winks, Student Representative

Others Present:

Mr. Craig Dailey, King + King Architects
 Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:30 p.m., along with the flag salute.</p>	<p><u>Call To Order and Flag Salute</u></p>
<p><i>There was a Moment of Silence for former staff member, Mike LaNeve.</i></p>	<p><u>MOMENT OF SILENCE</u></p>
<p>Item B: Approval of Meeting Agenda A motion (Wood/McCarthy) that the Central Square Central School District Board of Education hereby approves the November 19, 2018 meeting agenda. Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Item C: Community Open Forum There were no blue cards.</p>	<p><u>Community Open Forum</u></p>
<p>Item D: Special Presentations to the Board There were no presentations. <i>(Presentations can be found in the District Clerk's supplemental file)</i></p>	<p><u>Special Presentations to the Board</u></p>
<p>Item E: Reports</p> <ol style="list-style-type: none"> 1. Unfinished Business <ul style="list-style-type: none"> - District-wide Safety & Security – - Data Discussions – There are no updates, will be addressed in December. 2. Board President/Vice President Reports <ul style="list-style-type: none"> - Upcoming Board of Education Presentations - Board Vice President Lori Wood spoke with Mr. Brissette briefly before the meeting about the back parking lot at Hastings-Mallory Elementary School. Parents for BASCOL have to pick up and drop the students off in that parking lot and it is not in good shape. She asked if there is anything that can be done. Mr. Colabufo will speak with Mr. Brissette regarding this. 3. Board Member Reports 4. Superintendent's Report <ul style="list-style-type: none"> ▪ The following are the Fall Scholar Athlete Teams: Cheerleading, Gymnastics, Boys & Girls Volleyball, Girls and Boys Cross Country, Girls and Boys Soccer. To receive the Scholar-Athlete team recognition, the team's average GPA for 75% of the roster must be greater than or equal to 90.00. Great job! ▪ Emma Herrmann was selected to the Syracuse.com/Post-Standard's All-Central New York Girls Soccer Team for the 2018 season. Congratulations! 	

<ul style="list-style-type: none"> ▪ Mr. Colabufo shared a picture of the 2018 Central Square Redhawks Trap Club. Mr. Schafer stopped to see him to thank the District and the Board of Education for their support. ▪ The College & Career Readiness Committee meeting that was held on November 13 was well attended and the focus for this year is on Internships and Job shadowing. ▪ The Redhawk University will be held on December 7, from 7-8 p.m. and will feature Mr. Daniel Baldwin to speak on his battle with addiction. 	
<p>Item F: Items for Discussion and Action</p> <p><u>F.1 Approval of the First Reading of Proposed District Policies</u></p> <p>The Board of Education has approved the first reading of the following Board policies:</p> <p>#3420 – Non-Discrimination and Anti-Harassment In the School District #6550 – Leaves of Absence #8440 – Homework (Rescind and Delete)</p> <p>A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves F.1 First Reading of Proposed District Policies #3420, #6550, and #8440.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.2 Approval of the Second Reading of Proposed District Policies</u></p> <p>The Board of Education has approved the second reading of the following Board policy:</p> <p>#6121 – Sexual Harassment in the Workplace (Major Revision)</p> <p>A motion (McCarthy/Lawyea) that the Central Square Central School District Board of Education hereby approves Items F.2 Second Reading of Proposed District Policy #6121.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.3 Approval of the Unified Bowling Team</u></p> <p>A motion (Martin/Bedworth) that the Central Square Central School District Board of Education hereby approves Item F.3 Unified Bowling Team.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p><u>F.4 Approval of the 2017 Capital Construction Project – Phase I, Contracts</u></p> <ol style="list-style-type: none"> a. Roofing – Change order to Pulver Roofing Co., Inc., for Add Alternate E18 \$732,000.00 for Millard Hawk Elementary School Structure/Ceiling, Add Alternate A10 \$155,000.00 for High School Structure/Ceiling as bid on May 2, 2018 to Roofing Contract – RC1. Acceptance of these Alternates does NOT change the resulting low bid for this project. b. Mechanical – Change order to DW & Crew Mechanicals, Inc., for Add Alternate E16 \$203,000.00 for Millard Hawk Elementary School Roof Related Mechanical as bid on May 2, 2018 to Mechanical Contract – MC1. Acceptance of this Alternate does NOT change the resulting low bid for this project. 	<p><u>Items for Discussion and Action</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p> <p><u>MOTION</u></p>

- c. Electrical – Change order to Weydman Electric, Inc., for Add Alternate E18 \$31,600.00 for Millard Hawk Elementary School Structure/Ceiling Related Electrical, Add Alternate E17 \$5,500.00 for Millard Hawk Elementary School Roof Related Electrical and Add Alternate A10 \$9,700.00 for High School Structure/Ceiling Related Electrical as bid on May 2, 2018 to Electrical Contract – EC1. Acceptance of these Alternates does NOT change the resulting low bid for this project.

A motion (McCarthy/Wood) that the Central Square Central School District Board of Education hereby approves Item F.4 2017 Capital Construction Project – Phase I, Contracts for roofing, mechanical, and electrical.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

F.5 Approval of the Single Audit Report

A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby approves Item F.5 Single Audit Report.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

F.6 Approval of the Extra Classroom Activity Funds Financial Report

A motion (McCarthy/Lawyea) that the Central Square Central School District Board of Education hereby approves Item F.6 Extra Classroom Activity Funds Financial Report.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

F.7 Approval of the Memorandum of Agreement Between the Central Square School District and the Central Square Administrators' Association

This Memorandum of Agreement will rescind the MOA that was approved on October 1, 2018 by the Board of Education and replace it.

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves Item F.7 Memorandum of Agreement Between the Central Square School District and the Central Square Administrators' Association.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

(A copy of the documents listed above can be found in the District Clerk's supplemental file.)

<p>Item G: Consent Agenda</p> <p>A motion (Lawyea/McCarthy) that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <ol style="list-style-type: none"> 1. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education 2. Approval of the Food Service Contract with Pulaski Academy and Central School District 3. Approval of Donations <ul style="list-style-type: none"> - Donation from the Brewerton Elementary School PTO to the Brewerton Elementary School for a Gaga Ball Pit, value \$3,729.42. 4. Approval of Disposals/Surplus Property <ol style="list-style-type: none"> a. Disposal of (4) Voting machines 161353, 161372, 200240, and 161355. b. Disposal from Brewerton Elementary School, library books <p>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	<p><u>Consent Agenda</u></p> <p><u>MOTION</u></p>
<p>Proposed Executive Session</p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby move into Executive Session at 6:44 p.m. for the purpose of discussing matters leading to the employment of a person, with action to follow.</p> <p>Vote: 9 Yes, 0 No, Motion carried unanimously.</p> <p><i>RECONVENE: Mr. Martin made the motion to reconvene the Board meeting. Mr. Lawyea seconded the motion and it was carried with 9 yes votes at 7:31 p.m.</i></p>	<p><u>Proposed Executive Session</u></p> <p><u>MOTION</u></p> <p><u>RECONVENE</u></p>
<p>Item H. Personnel – Instructional/Non-Instructional Personnel</p> <p>Approval of Instructional/Non-Instructional Appointments, Tenure, Transfers, Resignations, Leaves of Absence, Suspensions, Terminations and Substitutes:</p> <p>APPOINTMENTS</p> <ol style="list-style-type: none"> a. To approve the permanent appointment of Diane Ruffolo, Part-Time Food Service Helper at CS Middle School. Diane has passed her probationary period effective September 11, 2018. b. To approve the permanent appointment of Mark Webster, Custodial Worker at Millard Hawk Elementary School, effective November 21, 2018. Mark is passing his probationary period and will go on contract. c. To approve the probationary appointment of Paula Roukous, Teaching Assistant at CS Middle School, effective November 20, 2018. Paula is replacing Joann Burghart due to her retirement. d. To approve the probationary appointment of Damien Drescher, Custodial Worker at Millard Hawk Elementary and CS Intermediate Schools, effective November 20, 2018. Damien is replacing Nicole Oursler due to her transfer PV Moore. e. To approve the probationary appointment of Brenda Lyons, Messenger/Custodial, District Wide effective November 20, 2018. f. To approve the probationary appointment of Brett Halliday, Messenger/Custodial, District Wide effective November 20, 2018. g. To approve the probationary appointment of Kimberly Stala, Teaching Assistant at Hastings-Mallory Elementary School, effective November 20, 2018. Kimberly is replacing Debra Southworth due to her 	<p><u>PERSONNEL</u></p>

- transfer.
- h. To approve the individuals listed for **Food Service Stipend Appointments** for the 2018-2019 school year, effective December 1, 2018.
 - i. To approve the probationary appointment of **Michele Alagna**, Executive Director of Pupil Personnel Services at the District Office, effective January 2, 2019. Michele is replacing Teresa Ross due to her retirement.
 - j. To approve the individuals listed for **Stipend Appointments** for the 2018-2019 school year, effective November 20, 2018.
 - k. To approve the change of rate of pay for the supervision of the **Athletic Study Hall** from \$14.51 per hour to \$24.00 per hour.
 - l. To approve the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2018-2019 school year.

APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS

- m. To accept the resignation of **Diane Ruffolo**, part-time Food Service Helper at CS Middle School, effective November 13, 2018.
- n. To approve the extension of Child Rearing Leave for **Ashley Biasingame**, Elementary Education (Grade 4) Teacher at Brewerton Elementary School, effective January 28, 2019 through June 26, 2019.
- o. To approve the medical leave of absence utilizing the Family & Medical Leave for **Virginia Ramos**, Science Teacher at PV Moore High School, effective November 14, 2018 through January 2, 2019 (pending physician's release).

SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST

- p. To approve the list of **Non-Instructional Substitutes** for 2018-2019 school year, effective November 20, 2018.
- q. To approve the list of **Instructional Substitutes** for 2018-2019 school year, effective November 20, 2018.

ELIMINATION/CREATION OF POSITIONS

- r. To approve the creation of two (2) **Messenger/Custodial** positions, effective November 20, 2018 due to the re-alignment of the Messenger and Custodial Worker titles and the actual job responsibilities aligned to the title.
- s. To approve the elimination of a **Messenger** position effective November 19, 2018 (end of day) due to the re-alignment of the job title and the creation of the Messenger/Custodial position.
- t. To approve the elimination of a **Custodial Worker** position effective November 19, 2018 (end of day) due to the re-alignment of the job title and the creation of the Messenger/Custodial position.
- u. To approve the creation of a **Unified Bowling Coach** position, effective approximately January 2, 2019, due to the addition of Unified Bowling Team.

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves the Instructional/Non-Instructional Personnel in its entirety.

MOTION

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

Mr. Colabufo introduced and congratulated Ms. Michele Alagna on her appointment as the new Executive Director of Pupil Personnel Services.

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)

<p>Proposed Executive Session</p> <p>A motion (Martin/Lawyea) that the Central Square Central School District Board of Education hereby move Into Executive Session at 7:35 p.m. for the purpose of discussing the potential sale of property because public discussion would substantially affect the value of the property at issue, and matters which will imperil the public safety if disclosed, with no action to follow.</p> <p>Vote: 9 Yes, 0 No, Motion carried unanimously.</p> <p><i>RECONVENE: Mr. Martin made the motion to reconvene the Board meeting. Mr. McCarthy seconded the motion and it was carried with 9 yes votes at 9:12 p.m.</i></p>	<p><u>Proposed Executive Session</u></p> <p><u>MOTION</u></p> <p><u>RECONVENE</u></p>
<p>Item I. Adjournment</p> <p>A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby adjourns the meeting at 9:13 p.m.</p> <p>Vote: 9 Yes, 0 No, Motion carried.</p>	<p><u>Adjournment</u></p>

Respectfully submitted,



Pearl E. Horn, District Clerk

(Accepted by the BOE 12.3.18)